

INTERNATIONAL WOMEN'S DAY 2021

Achieving an Equal Future in a COVID-19 World: Saluting our Nurses for their Services and Sacrifice



Organized by:

Association of Grassroots

AGWEB Women Entrepreneurs, Bangladesh







Achieving an Equal Future in a COVID-19 World: Saluting our Nurses for their Services and Sacrifice







Editor

Mahbub Ara Jolly First Vice President, AGWEB

Editors Panel

Selina Akter Vice President, AGWEB

Ferdusi Khanom Director, AGWEB

Ismot Ara Khan

Director, AGWEB

Shamsun Nahar Director, AGWEB

Mansura Ahmed Director, AGWEB

Publishing

Achieving an Equal Future in a COVID-19 World: Saluting our Nurses for their Services and Sacrifice

Design

Enterpreneurs Bangladesh

- Online News Portal

Publishing Date

March 2021



INDEX

Messages

3	Honourable Chief Guest: Mr. Zahid Maleque Ml	, Minister, Ministry of Health & Family Welfare
---	--	---

- 4 Honourable Special Guest: Mr. Md. Ali Noor, Secretary, Medical Education & Family Welfare, Ministry of Health & Family Welfare
- 5 Honourable Special Guest: Mr. Md. Abdul Mannan, Secretary, Health Services Division, Ministry of Health & Family Welfare
- 6 Honourable Guest of Honour: Ms. Siddika Akter, Additional Seretary & Director General, Directorate General of Nursing & Midwifery
- 7 Honourable Guest of Honour: Mr. Ali Sabet, Team Leader, EU Funded PRISM Project - Technical Assistance Component
- 8 Mousumi Islam, President, Association of Grassroots Women Entrepreneurs, Bangladesh

Editor's Note	9
Board of Directors	10
International Women's Day - Achieving an Equal Future in a COVID-19 World: Saluting our Nurses for their services & sacrifices	11
A few word of Award	13
19 Background of AGWEB	
20 Photo Gallery	





Message from Chief Guest

On the centenary of the birth of Father of the Nation, Bangabandhu Sheikh Mujibur Rahman, I thank the Association of Grassroots Women Entrepreneurs Bangladesh (AGWEB) for honoring the frontline warrior nurses.

Frontline fighters sacrificed everything in the service of humanity. They stepped into the ranks of humanity at the risk of their lives during the pandemic period. We have won this war. All the self-confident nurses who have won this victory are being honored today

The kind of work that doctors, as well as nurses do for patient care deserves praise.

We should be reminded how much any display of gratitude is appreciated. It really feels nice to be supported by the community, and to see all the different expressions of gratitude. We hope this glimpse of appreciation of AGWEB towards the sacrifices nurses have made would further elevate and dignify the nursing profession and our health sector.

Much respect and gratefulness for what our nurses and health workers do. Praying for God's protection as they perform their selfless acts of love and caring.

My best wishes for the success of this event, and hope this event could spark some more ideas of ways to say thank you to our nurses.

I wish this event a grand success.

Joy Bangla. Joy Bangabandhu

Long live Bangladesh.

Zahid Maleque, MP

Valid Mah

Honourable Minister Ministry of Health & Family Welfare People's Republic of Bangladesh



Message from Special Guest

I am very glad to know that Association of Grassroots Women's Entrepreneurs Bangladesh (AGWEB) is going to organize an event on the occasion of International Women's Day 2021. I am also happy to learn that AGWEB will give award to frontline fighter nurses who have been providing healthcare services to the patients with care and efforts especially in Covid-19 pandemic situation.

Quality health care and effective population management are very essential for ensuring sustained human development because of their huge positive impact on the overall wellbeing of human in general and on their labour productivity and rapid economic growth in particular. Ensuring healthcare for all citizens of Bangladesh is a big challenge. Despite the challenges, government has given priority to ensure proper health care to all citizens of Bangladesh. Along with the government, the private sector is also coming forward and playing their important role in the health service delivery.

The importance of human health for national development and welfare has been dramatically exposed by the ongoing Covid-19 pandemic. To overcome the crisis, various action plans and appropriate steps have been taken by the present government. The nurses engaged in the health sector have been providing service to the patient to the best of their ability. That's why the role of nurses in hospitals, healthcare centers, other government and private medical centers is very significant.

The step taken by the AGWEB for the recognition to all these front liner nurses is commendable. I believe the AGWEB honor given to front liner nurses will encourage and motivate them in their respective work for the nation.

I appreciate the dedication, courage and commitment of our doctors, nurses & healthcare professionals for taking care of the patients in their time of need.

Finally, I wish this auspicious event a grand success.

may

Mr. Md. Ali Noor
Secretary
Medical Education & Family Welfare Division
Ministry of Health & Family Welfare
People's Republic of Bangladesh



Message from Special Guest

I am happy to know that the **Association of Grassroots Women Entrepreneurs Bangladesh** (AGWEB) has arranged a program showing respect and giving recognition to the nurses who played a significant role in delivering essential health care services starting from the beginning of Covid-19 pandemic.

COVID-19 has affected the life and health of more than 110 million people across the world. This overwhelms many countries' healthcare systems, and, of course, affects healthcare providers such as doctors and nurses fighting on the frontlines to safeguard the lives of many affected with this virus. The first case of a COVID-19 was detected in Bangladesh on March 8,2020. Since then, a total of 5,53,105 people are officially reported as COVID-19 infected with 8,496 deaths till March 11, 2021. To combat the pandemic situation, the government took various steps such as diagnosis of the suspected cases, quarantine and isolation of infected patients, local or regional lockdown, increase public awareness and enforce social distancing and vaccination etc.

In this difficult task of combating the pandemic, the contribution of nurses especially their service delivery in the crucial time is outstandingly remarkable and praiseworthy. Therefore, I highly appreciate the initiative of celebrating INTERNATIONAL WOMEN'S DAY 2021 by arranging an event titled "International Women's Day: Achieving an Equal Future in a COVID-19 World: saluting our nurses for their services and sacrifices."

I wish this event arranged by **Association of Grassroots Women Entrepreneurs Bangladesh** (AGWEB) a success

Md. Abdul Mannan

Secretary
Health Services Division
Ministry of Health & Family Welfare
People's Republic of Bangladesh



Message from Guest of Honour

COVID-19 has affected the life and health of more than 117 million people across the world. When the whole world came to a standstill during the pandemic and when everyone was worried about the medical system for the patients suffering from COVID-19, the frontline warriors, the nurses forgot everything and worked at the forefront of the service. The nurses fought shoulder to shoulder with the medical community.

Nurses always play a leading role and fighting on the frontlines to safeguard the lives of everyone affected. They continue to provide services to the patient with utmost care, profound compassion, modern medical equipment, professional knowledge and skills.

Nurses have to work hard to provide services in this country with a huge population. Even in the face of adversity, the nurses continue to struggle to heal the patient who fights clockwise from the vows of service. We salute their struggle for civilization.

Today, I am very delighted and happy to acknowledge that the Association of Grassroots Women Entrepreneurs Bangladesh (AGWEB) has come forward to honor and acknowledge the nurses. I highly welcome and appreciate this initiative. AGWEB have taken everyone in the sector to unique heights by standing by nurses and recognizing their work.

Let AGWEB's progress continue.

Ms. Siddika Akter

Additional Secretary & Director General Directorate General of Nursing and Midwifery People's Republic of Bangladesh



Message from Guest of Honour

It is an honour and privilege to be part of this celebration to observe the International Women's Day, as women have been playing a crucial role in the ongoing recovery from the COVID-19 pandemic. Every year, the World commemorate the unwavering strength of women. This year, this occasion comes around at a difficult time but it is an incredibly special day for all nations, as we wholeheartedly celebrate the contribution and achievement of women in the health sector.

"Women in leadership: Achieving an equal future in a COVID-19 world" is the theme for International Women's Day 2021. The theme also applauds the remarkable everyday efforts of women to build an equal and gender inclusive future where everyone enjoys the same opportunity to succeed and overcome the biggest challenges.

I would like to congratulate the Association of Grassroot Women Entrepreneurs Bangladesh (AGWEB), with the support of the IFIC Bank & PROMIXCO GROUP, for taking the initiative to dedicate the celebration of the International Women's Day 2021 to all the women nurses and health workers in Bangladesh, with the aim of highlighting the role of brave women nurses who have been fighting against this global pandemic.

Moreover, the Government of Bangladesh, under the leadership of Honourable Prime Minister, Sheikh Hasina, should be wholeheartedly congratulated for taking the necessary steps in the last several years to reduce the gender gap, and making Bangladesh the top performer in gender parity during the last several years amongst the South Asian Countries. Moreover, the Government of Bangladesh has been proactively working on improving the healthcare scenario of the country.

Overall, it is estimated that around 80% of health workers in most countries are women, and Bangladesh is of no exception. Thus, women play a crucial role in the global healthcare workforce as nurses, midwives, community health workers and doctors; and according to a report by the Lancet Commission on Women and Health, around USD 3 trillion annually is the contribution of women to the global healthcare.

Where women lead, we see success. In the response to COVID-19, women spearhead several pillars to ensure a coordinated response. The decision to lead is made with many sacrifices, an let us reflect on the road ahead. Women in healthcare play and will continue to play a pivotal role in the recovery from the COVID-19 pandemic. Let us recognise the impact that women leaders have and let us continue to empower more women to embrace leadership roles.

On behalf of the Technical Assistance Component of PRISM project, a European Union funded project, I would like to convey our sincere gratitude to all the women nurses and health workers who have fought bravely against this global pandemic, and wish AGWEB for the successful launch of this event to celebrate the International Women's Day.

Ali Sabet Team Leader

EU funded PRISM Project - Technical Assistance Component





Message of President, AGWEB

Women leaders around the globe have provided a guiding light for the world in responding to the COVID-19 crisis, and on behalf of AGWEB, I would like to convey our sincere gratitude to our Honourable Prime Minister, Sheikh Hasina and her government for combating the COVID-19 pandemic so successfully, as well as elevating the gender equality in our country.

Women's Day celebrations are observed as an annual feature for over a century. This day also provides an occasion to draw humanity's attention towards the positive changes that can bring about equal opportunity for all women on this earth. In 2021, the theme of Women's Day is 'Choose To Challenge'. It is very pleasing to know that Bangladesh is the only one of the seven South Asian countries studied to feature in the top 100 of the Global Gender Gap Index 2020, and Bangladesh has been the best performer in South Asia as far as gender parity is concerned, thanks again to the leadership of our Honourable Prime Minister Sheikh Hasina and her government to take the necessary measures to close the gender gap in our country. It is indeed very encouraging that Bangladesh's ranking in global gender gap index has risen to 50th in 2020 from that of 91st in 2006.

With the commemoration of the centenary of the birth of Father of the Nation, Bangabandhu Sheikh Mujibur Rahman, and our 50th years of Independence, we are very pleased that we have dedicated our celebration of the International Women's Day to our brave and dedicated women nurses who have made persistent effort and sacrifice to fight against COVID-19 pandemic. Moreover, we would like to convey our gratitude to the Ministry of Ministry of Health & Family Welfare for its constant effort and hard work, under the direction of Honourable Minister, Mr. Zahid Maleque, MP, for the improvement of the health sector of our country and the way it has been fighting to eradicate this global pandemic in Bangladesh.

Overcoming the COVID-19 crisis requires that we close in on the inequalities that drive vulnerabilities, and AGWEB, as a grassroot women entrepreneurs" association, has its mission to work for better gender parity and close the gap between women and men in wealth, in income, in access to services, in status and in power.

Recovery strategies cannot be gender-blind or gender-neutral; they must overturn the inequalities that hold women back.

I wish all our women nurses and other health workers, as well as the women in the Ministry of Health & Family Welfare a Happy International Women's Day.

Mousumi Islam

President

Association of Grassroot Women Entrepreneurs Bangladesh (AGWEB)



Editor's Note

From the beginning of the world, women have always had to fight for their rights. This right has to be fought not only with men but also with nature, society or the state apparatus. But the woman never got out of her loving, caring, motherly bond and went to the detriment of anyone.

Therefore, when everyone was under house arrest during the epidemic, the nurses were still by the patient's side in the medical service centers with the vow of service. The Association of Grassroots Women Entrepreneurs Bangladesh is honoring those strong women whose tireless work and service has awakened thousands of lives.

I salute all those women whose constant care has brought a patient back to the people of life. Today we are honoring 10 such nurses. We are delighted and proud to be involved in this event for the first time.

I wish this event success. Sincere greetings and prayers to those who are honored today.

Mahbub Ara Jolly

First Vice President

BOARD OF DIRECTORS



Mousumi Islam President



Mahbub Ara Jolly First Vice President



Salina Akter Vice President



Mansura Khanom Director



Samantha Islam Director



Ferdousi Khanam Director



Shikha Noor Rahman Director



Sonali Akter Poly Director



Fatima Benazir Benu Director



Sonia Chowdhury Director



Nusrat Jahan Mithila Director



Nazma Sikdar Director



Rubina Parvin Director



Afroza Khanom Mukta Director



Nazma Ferdouse Director



Hosneara Hasan Director



Ismot Ara Khan Director



Israt Jahan Nipa Director



Sahana Morshed Director



Shamsun Nahar Director



Shahida Akter Director

International Women's Day - Achieving an Equal Future in a COVID-19 World: Saluting you for your lasting servic, courage & sacrifice

At a time of immense global upheaval "Women in leadership: Achieving an equal future in a COVID-19 world" we recognise and celebrates the phenomenal global efforts of women and girls to create a more fair and equal future and in these extraordinary times, support recovery from the Covid-19 pandemic.

"Women in leadership: Achieving an equal future in a COVID-19 world" aims to highlight and recognise the tremendous efforts by women and girls around the world in shaping a more equal future and recovery from the COVID-19 pandemic.

The effective participation of women and equal leadership opportunities are recognized globally as key drivers to achieving sustainable development. Although much progress has been made to increase women's representation in all areas of public life since the adoption of the Beijing Declaration and Platform for Action, change has been incremental and slow.

For the single mother, working in a rural area, COVID-19 lockdown measures have paused her small business that brings food to the table. For a domestic worker, the pandemic has meant no job and no unemployment benefits or other protection. Women entrepreneurs in micro and small enterprises have lost capital due to the COVID-19 pandemic, which has caused difficulties for running their organizations and they had to laid off their workers. However, it is interesting to note that many women in Bangladesh who have lost their jobs during the COVID-19 pandemic are now using Facebook to run their own businesses. But it is not an easy task in a conservative society.

For countless women in economies of every size, along with losing income, unpaid care and domestic work burden has exploded. While everyone is facing unprecedented challenges, women are bearing the brunt of the economic and social fallout of COVID-19. Women who are poor and marginalized face an even higher risk of COVID-19 transmission and fatalities, loss of livelihood, and increased violence. The recently released report shows that the pandemic will push 96 million people into extreme poverty by 2021, 47 million of whom are women and girls. This will bring the total number of women and girls living on USD 1.90 or less, to 435 million. The pandemic-induced poverty surge will also widen the gender poverty gap; meaning, more women will be pushed into extreme poverty than men. This is especially the case among those aged 25 to 34, at the height of their productive and family formation period. In 2021, it is expected there will be 118 women aged 25 to 34 in extreme poverty for every 100 men aged 25 to 34 in extreme poverty globally, and this ratio could rise to 121 poor women for every 100 poor men by 2030.

Women have been at the front lines of the COVID-19 crisis, yet, globally and across all regions and income groups, women have been affected by employment loss to a greater extent than men. At the global level, the employment loss for women stands at 5.0% in 2020, versus 3.9% for men. Across all regions, women have been more likely than men to drop out of the labour force and become inactive, during this crisis. Lower-paid workers, many of whom are women, have been severely affected.

A United Nations study has found that COVID-19 has added new responsibilities to the scope of women's work, called unpaid service, even though a woman has to spend three times as much as a man. At the same time, women need to ensure a balance between work and housework. Thus, their role and contribution to the economy must be recognized.

Moreover, according to UNICEF, 'as the COVID-19 pandemic combines with economic and social stresses and measures to restrict contact and movement, women and girls are at a greater risk of physical, sexual, and psychological violence. In more than one third of countries with comparable data, at least one in four ever-partnered adolescent girls have experienced recent intimate partner violence; and in more than five of six countries with available data, girls aged 10–14 years are more likely than boys of the same age to spend 21 or more hours on household chores per week, an amount potentially harmful to children's physical, social, psychological or educational development'. In Bangladesh, during the ongoing COVID-19 pandemic, along with domestic violence, rape against women and children (i.e., girls below the age of 18), has increased.

Connectivity has become not only essential, but critical in these challenging times. Digital technology has stepped in to fill the gaps and is playing a crucial role in tackling the COVID-19 pandemic. However, according to the statistics, women are lagging behind in the information technology sector, especially when we look at the statistics of mobile users. It is seen that the number of female users is much less than half of the total users. Another statistic shows that a man is also deciding whether a woman in a family can use a mobile phone. With the hotline number arranged at the time of COVID-19 pandemic, how can a woman seek for help if she is not in possession of a mobile phone.

The COVID-19 pandemic unleashed an unprecedented humanitarian and health crisis. Globally, 70% of health workers and first responders are women, and yet, they are not at par with their male counterparts. From putting in extra working hours to save lives and contain the spread of Novel Coronavirus, getting infected with COVID-19, to staying away from their family and friends and finding family in their patients to even being ostracised by the society, healthcare workers have faced all in the past one year. On the occasion of the International Women's Day, we want to dedicate this year to our brave women nurses and health workers.

Unquestionably, recovery from the impact of the pandemic will be long and arduous; nevertheless, with the commitment of women who make up 70% of workers within the global health and social care sector, we can make this a reality. But to do this requires more women nurse leaders at the helm and their full and effective participation in healthcare leadership.

The COVID-19 pandemic has brought forth some extreme realities for the nurses worldwide. As a community, nurses have come forward and put themselves on the front line, providing care to those who need it the most, often putting themselves at risk. It is fitting indeed that we are here to celebrate and honour a profession that strives at its heart to care for humanity, both in body and in spirit.

Nursing can promote gender equality in social and economic development. Studies have shown that investment in nursing can have a triple impact of better health, greater gender equality and stronger economies. With approximately 50% of nurses being younger than 35 years of age, this workforce will energise nursing in the country.

Bangladesh had made good progress in increasing the number of nurses over the past several years but we still need to continue the effort as an estimated shortage range of 300,000 to 400,000 is projected for year 2030.

Nurses are a critical workforce battling with COVID-19, dedicating their time to protect, support, and care for people affected by the virus in the community. Often times nurses are parents themselves, leaving their loved ones at home to save lives. We must all acknowledge the great sacrifice they do for the health of all. Thank you for saving lives and keeping our loved ones safe.

We commend the Ministry of Health and Family Welfare the way it has been working relentlessly to fight COVID-19 so successfully in Bangladesh. We appreciate the dedication and hard work of all engaged, under the leadership of our Honourable Prime Mister, Sheikh Hasina, in how Bangladesh has been dealing with COVID-19 pandemic so successfully with its limited resources.

We appreciate the dedication, courage and commitment of our women nurses and health workers taking care of and healing others in their time of need. They never ask for praise nor recognition but keep continuing to provide the best service they can.

On the occasion of organising the event to commemorate the International Women's Day, we would like to thank our nurses and other health care professionals that are nowadays caring for those affected with COVID-19, working tirelessly to ensure health for all and continued health services without disruption, making sure that nobody is left behind.

A few word of Award

COVID-19 has changed the way we do many things and in 2021 we are celebrating the International Women's Day by thanking our nation's frontline nurses for their hard work and never-ending effort, especially during the challenging conditions to save lives during COVID-19 pandemic.

Who could have imagined the critical importance of nurses in our society would be brought into focus so clearly by the COVID-19 pandemic? Every day, the media highlights the threatening conditions nurses and other care providers are facing.

We all depend on the resilience of our nurses; their ability to deal with everything being thrown at them and still return the next day, or night, to do it all over again. We depend on nurses' conviction, no matter the circumstances, to treat us every day with their clinical excellence but also to deliver that care with compassion.

As nurses are on the frontline of getting us through this pandemic, we need to shore up their resilience with our gratitude. The gratitude we show is a constant reminder to them that they are making a difference; a difference they may not realize they are making while in the throes of overloaded hospitals and too few resources that have become all too common during the COVID-19 pandemic.

We are blessed with a compassionate team of hardworking individuals who care for our patients and communities. Now, more than ever, we want to provide a way to share encouragement with them as they continue working the front lines of the COVID-19 pandemic.

As part of our International Women's Day celebration, with the support of IFIC Bank and PROMIXCO GROUP in close conjunction with the Ministry of Health & Family Affairs, AGWEB is awarding ten of our bravest women nurses for their hard work, commitment and sacrifices they have made in combating COVID-19 pandemic.

We want to honour our nurses, and in close consultation and consent of the Ministry of Health, we are proud to announce that 10 women nurses have been selected for the award. Our winners are most deserving of the recognition, and their accomplishments are an inspiration to their colleagues and a credit to the profession of nursing.

We are deeply grateful to those frontline nurses, especially our dedicated nurses, who continue to leave their homes to care for the health of our country. We thank them for their compassion, their professional expertise and their commitment in living out their vocation to care for others. As they respond to the challenges of this global pandemic, may God bless and sustain them with strength, love and peace.

Today, as part of our celebrating the International Women's Day, we also celebrate all our nurses, their service and labour of love. Our heartfelt thanks go out all our dedicated and hardworking nurses. Thank you for your sacrifices. You are heroes.

As nurses are on the frontline of getting us through this pandemic, we need to shore up their resilience with our gratitude.



Mst. Nazneen Khanom served in Dhaka Medical College, Sheikh Hasina Burn Unit and Mugda Medical College Hospital. Since the pandemic, nurses in hospitals have

worked to ensure the distribution of responsibilities, to stay free from Covid-19, and to increase the morale of colleagues to work with patients. Her steady walk in every department of the hospital has helped to improve and enhance the quality of service.

During this time she was engaged in caring for patients away from social conditions and family. She made sure that every nurse and patient was sterile as well as ensuring a balanced and nutritious diet.



Mst. Nazneen Khanom is being honored for keeping the hospital management smooth and work-oriented during the epidemic through administrative efficiency, efficiency and close monitoring.

Teresa BaroiNursing Superintendent
500 Bedded General Hospital Kurmitola, Dhaka.

During the pandemic, the patient's pressure at Kurmitola Hospital continued to rise. At that time, she came out of all kinds of frustrations and went to Kurmitola

and Bashundhara 500 bedded Hospitals. At the same time, she has worked to increase the morale of the nurses and other staff working there. She continued the observation so that every patient could return home with a smile.

She was careful that no member of her family was infected or socially endangered. Forgetting all kinds of hardships, she has always dedicated herself to service.

During the epidemic, the two hospitals have been constantly on duty in the spirit of providing the best services to the patients. Teresa Baroi is being honored for her glorious service spirit.

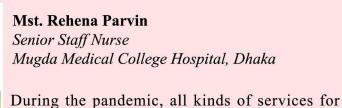


The cabins of Dhaka Medical College Hospital were full of patients at the time of the epidemic. From the grup Nahar was steadfast in performing all kinds of

beginning, Kamrun Nahar was steadfast in performing all kinds of responsibilities. During this time she provided psychological support to the patients in the cabin as well as medical care. She is engaged in the service vow by giving a smile to the patient and returning it to her relatives.



She was in charge of the cabin of Dhaka Medical College Hospital at the time of the pandemic. She is being honored for her extra stress, psychological situation and patient management.



children with autism were continued in the hospitals. She was engaged in providing psychological and other services to the patients suffering from this specialized disease. Day or night, bathing or eating, forgetting time, she was engaged in service. She was even engaged in serving the victims instead of giving time to her family. Sent to relatives with a smile on the patient's face and still get compassion.



Mst. Rehana Parvin is being honored for her outstanding work in healing children with autism during the pandemic through specialized services, continued psychological support and intensive observation.



Minaxmi Rani Das Senior Staff Nurse Dhaka Medical College Hospital

Minaxmi Rani Das worked in Dhaka Medical College Hospital and Sheikh Hasina Burn

Unit during the pandemic. She was trying to ensure that every person returned home from the hospital smiling. She was the first front-line fighter who affected by Covid-19 while engaged in service. And recovered and was re-employed.



She has provided overall support to all while serving the patients. Covid-19 was attacked as the country's first front-line fighter. But she did not bow his head. Minaxmi Rani Das is being honored for her outstanding contribution.



Runu Veronica Costa

Senior Staff Nurse
500-Bedded General Hospital Kurmitola, Dhaka

The patient pressure in the hospital was much higher during the pandemic. At that time all the nurses had

to perform their duties at the time given by the hospital authorities. Veronica was adamant about everyone at that time.

When the vaccine came to the country, she was vaccinated as a warrior of the front line. She came forward with the strong support of the family by overcoming various rumors about vaccination. As the first nurse in the country, her vaccination has given courage to every person in the country.



As a front-line fighter, she bravely took the first vaccine as a health worker. Breaking all the stalemate, her firm steps broke the answers to various questions about the vaccine. Runu Veronica Costa is being honored for her outstanding work.



Afruza Sultana Senior Staff Nurse Khaliajuri Upazila Health Complex, Netrokona

Afruza Sultana has provided health service to patients suffering from Covid-19 outside of Dhaka.

They have always worked to reduce the number of victims outside Dhaka by ensuring all kinds of services, though she has affected by Covid-19 two times.

She was always engaged with the attitude of service so that the affected patients could return home with a smile. Patients from the hospital went home smiling with her strong walk with a spirit of service in dealing with social and environmental pressures.



Afruza Sultana is being honored for setting an example by providing services to Covid-19 patients in Netrokona outside Dhaka.



Mitali Rani Karmaker Senior Staff Nurse National Institute of Cardiovascular Disease (NICVD), Dhaka.

Mitali Rani Karmaker was in the ICU of Kuwait Maitri Hospital during the pandemic.

She was engaged in providing the best service to every patient in this specialized hospital. She kept them in check at all times so that the lives of every patient would be safe.

Mitali Rani Karmaker is being honored for her example of humanity by providing services to people of all religions, forgetting caste and religious differences during the pandemic.





Jabeda Bhuiyan Senior Staff Nurse 250-bed Chest Hospital, Shyamoli, Dhaka

Jabeda Bhuiyan was engaged to Mirpur Lalkuthi Specialized Covid-19 Hospital during

the pandemic. Throughout the time, she has worked to ensure the health care of patients with Covid-19. She forgot to eat & bath and was engaged in service vows. She has faithfully performed administrative duties as well as service.

Jabeda Bhuiyan is being honored for her role in administrative management and providing all kinds of services to the affected patients at Covid-19 Hospital in Lalkuthi, Mirpur during the pandemic.





Delivery of Covid-19-infected patients to health complexes outside the city was a difficult task in maintaining the health protection of patients and mothers. Dhola

Akter has worked to make the issue easier and ensure safety services among the common patients.

At that time she was trying to ensure all kinds of security. When the patient returned home with a healthy and smiling face, the recognition of her work seemed to return to him with a smile.

Dhola Akter is being honored for her outstanding contribution in providing all kinds of health care and services to mothers, children and delivery patients affected by Covid-19.



Background of AGWEB

"Bangladesh is a developing country, and women comprise about 50% of the total population. A large number of women in Bangladesh work in the informal sector, but the real value of their participation and contribution is not fully recognized. Differences and inequalities between women and men exist in terms of opportunities, rights, and benefits. There are various constraints exist for the up-gradation of their skills and enhancement of their productivity. These include lack of access to market, information, technology, finance, poor linkages and networks with support services and an unfavorable policy and regulatory environment.

Against the above-mentioned context, 21 dedicated women entrepreneurs. With commitment and dedication, these 21 women entrepreneurs worked together to form AGWB, in 2010, so that they could take up the challenges of grassroot women entrepreneurs heads-on and provide every forms of support for their social and economic empowerment. As a non-government organization, AGWEB is registered as a non-profit membership organization under company act 1994 (Act XVIII of 1994). AGWEB has been interacting, partnering and joining hands with the government, state agencies and non-governmental organizations and multilateral institutions to further the cause of the women entrepreneurs and the needy.

Where do we work

AGWEB has been working in 35 districts of Bangladesh. Division-wise the districts include: Dhaka, Tangail, Rajbari, Narayangonj, Jamalpur, Munshigonj, Gazipur, Manikgonj, Khulna, Jhenaidha, Jessore, Bagerhat, Satkhira, Feni, Rangamati, Bandarban, Comilla, Chandpur, Barisal, Patuakhali, Rajshahi, Pabna, Sirajganj, Natore, Bogra, Rangpur, Thakurgaon, Gaibandha, Dinajpur, Kurigram, Nilphamari, Sylhet, Habigonj, M.Bazar and Sunamganj.

What we do

AGWEB has been working for the development of grassroots women and other section of women who want to get rid of their awful situation, and those who are miserable and helpless. AGWEB has many training programs in different fields to prepare women breaking all the social for any sector they want to work and to make them self-dependent woman breaking all the social obstacles.

AGWEB has been providing many training programs in different fields, including Skill Development Training Program, Capacity Building Training Program, Marketing and Network, Information Technology & Communication, Agriculture & Firming and Automobile Engineering to thousands of women to change their status in the society. AGWEB provides these training in all of the districts through its expert trainer teams. These expert trainers act as a representative for AGWEB at a district and rural level. These trainers train the women in a very simple but effective way, so that they can easily remember and implement their leanings into work. After the training, AGWEB awarded them with certificates and also with finance to start their business. This is not the end. AGWEB constantly keep in touch with the trainees through its district representatives to guide them for appropriate business techniques. After this, if any of the trainees faces any problem with their business, AGWEB immediately solve those problems.

AGWEB conducts need-based awareness-raising programs in different parts of the country for different groups. We provide Advocacy and Consultancy services to grassroots women for their development. Awareness-raising programs of AGWEB on food and nutrition for pregnant women and new born child have been highly praised. Encouraged by it, the Association has ventured into assisting HIV positive patients, sex workers and marginal people.

Photo Gallery of AGWEB

















Photo Gallery of AGWEB



















제달4화제달[닭 আমার একাউন্ট

সুবিধা যেমনই চাই, হিসাব একটাই

সুবিধাসমূহ

- সব পেশার, সব বয়সের, সবার জন্য
- কারেন্ট একাউন্টের মতো লেনদেনের সুবিধা-সহ দৈনিক মুনাফাভিত্তিক সেভিংস একাউন্ট
- এফডিআর-এর মতো আকর্ষণীয় মুনাফা
- মেয়াদের অপেক্ষা না করে প্রতি মাসে মুনাফা উত্তোলন সুবিধা
- তাৎক্ষণিক সাশ্রয়ী ঋণ সুবিধা
- ক্রেডিট কার্ডের উত্তম বিকল্প

🛘 ১৬২৫৫ 🗘 📞 ০৯৬৬৬৭ ১৬২৫৫

F IFICBankLimited www.ificbank.com.bd

''সুরক্ষিত থাকুক বাংলাদেশ প্রমিক্সকোর হাত ধরে''









PROMIXCO GROUP

Coorporate Office 34 Topkhana Road, Dhaka-1000, Bangladesh Tel: +880-2-9556443 Email: info@promixcoltd.com www.promixcogroup.com

103/1, Promixco Industrial Park Road Kaliakar, Gazipur-1750, Bangladesh















AGWEB Association of Grassroots Women Entrepreneurs, Bangladesh

34, Topkhana Road, Dhaka - 1000, Bangladesh Phone No: +880 955 6443 Email: info@agweb.org.bd www.agweb.org.bd



